



Sasamans Society

2024/25 Annual Report

Our History

Our name was derived from community engagement discussions in 2009/10 with leaders and frontline workers. Our logo was created by the late Mulidzas *Curtis Wilson*, of the Wei Wai Kum Nation. The services Sasamans provides came from our community engagement sessions along with the Voices of Our Elders I & II. These were facilitated over a period of two years.

Vision Statement

Sasamans Society's **Vision** is *Strengthening "our children" and families in a community-driven and culturally appropriate manner.* In the Kwak'wala language, Sasamans means "our children"; the society's name reflects our intention to listen, acknowledge and honour the voices of the communities that we serve. Sasamans Society is supported and guided by our Board of Directors (BOD), comprised of community representatives from our partnering First Nation Bands and Indigenous Urban agencies.

Our Mission

For the well-being of our children & families, we are committed to providing support, and work collectively based on a holistic model from a community-driven process.

In pursuit of our Vision, Sasamans Society will respectfully:

- Appreciate and nurture the strengths and capacities of our people;
- Communicate and engage, openly and on an ongoing basis;
- Honour our traditions, customs and beliefs;
- Involve the voices of our children and wisdom of our Elders;
- Learn from one another;
- Dedicate ourselves to achieving our short and long-term goals.

Beliefs and Values

- Every child needs someone to believe in them.
- Children and families have the right to be heard.
- All families do the best with what they have.
- Every child and their families have gifts and strengths.
- Every child deserves to be loved.
- Parents must start taking responsibility.
- Families must start taking responsibility.
- Children and their families need someone to trust.
- Children are our reason for living.
- Children are sacred.
- Children need a safe loving environment.
- Children have to be safe.
- Children belong with their family.
- Children have the right to be children.
- Children have the right to be respected.
- We are here to hold a sacred space for our children and families.

Message from the Executive Director

Lori Bull

I would like to respectfully acknowledge that the offices of Sasamans Society are located on the unceded traditional territories of the Kwakwaka'wakw peoples and the northern Coast Salish peoples, these are the Kwakiutl First Nation, We Wai Kai Nation, Wei Wai Kum First Nation, Homalco First Nation and K'omoks First Nation. I am grateful to live, work and play in the beautiful lands of my ancestors.

A YEAR OF CONNECTION, CULTURE, AND COMMUNITY

This year, Sasamans Society continues to work on connection both within our team and across the communities we serve. Annual gatherings, such as *National Indigenous People's Day* bring our team together with community at Spirit Square each year on the summer solstice, also, our team works hard to plan, organize and recognize *BC Child & Youth in Care Week*, this event celebrates every child and youth living in care, both events is a reminder that our work is rooted in relationships. These celebrations are more than events; they are opportunities to honour our community, culture, families, while recognizing everyone's contributions that sustain our shared journey. Each staff member brings their knowledge, experience, and heart to our collective work, creating a resilient and vibrant organization.

Our team's commitment to learning and advocacy was further enriched by attending the *Our Children, Our Way (OCOW) – A National Forum for Indigenous Child & Family Wellbeing* in Vancouver. Eight staff members attended this major event which highlighted best practices, prevention services, advocacy and jurisdiction pathways while exploring social programs and innovative practices. Central to these conversations was the importance of listening to youth voices and advocating for Indigenous families. The conference served as both a professional refresh and a reminder of the meaningful work we do.

Another highlight during this year was hosting the *2nd Annual Youth Worker Gathering*, in partnership with SD72. Around 70 participants came together to share their roles, experiences, and insights. Presentations from the RCMP and a drug and alcohol counsellor enriched the conversation, fostering understanding and stronger connections among youth-serving professionals.

Celebrations of community also included the *Campbell River Youth in Care Network* Christmas party, where about 70 youth, families, and adult supports gathered for turkey dinner, gifts, art activities, and a welcoming space to relax, make friends, and enjoy the season. These moments reinforce the importance of connection and belonging in our work.

Throughout the year, Sasamans has also focused on creating culturally grounded support systems. Our participation in the John Howard Society's emergency youth housing working group has been strengthened by the inclusion of an Elder, providing cultural insight to ensure youth voices and Indigenous perspectives guide planning. Similarly, our ongoing collaboration with the John Howard

Society in designing a new Elders' space reflects our commitment to culturally safe and meaningful environments.

Research and youth engagement remain central to our work. *The Youth Rising Together: Walking Out Strong* initiative, funded by the *Representative for Children and Youth*, provided youth a safe space to share their experiences over eight weeks, guided by Elders, Cultural Mentors, and an Art Therapist. These efforts amplify youth voices to shape system-level change.

Our team has also continued to engage in provincial initiatives, including attending a Housing Engagement session led by the *First Nations Housing & Infrastructure Council* and the Jordan's Principle team attended the *Jordan's Principle Gathering* in Vancouver. These opportunities allow us to strengthen partnerships, deepen our understanding of best practices, and ensure that Indigenous youth, families and Elders are meaningfully represented in service planning.

This year, the heartbeat of our community was carried by our Elders, whose wisdom, love, and presence shaped moments of healing, learning, and joy. Through their guidance, creativity, and storytelling, they nurtured youth, strengthened family ties, and kept cultural traditions alive.

New this year at Sasamans Society is the **Elders Art Hive** with Mandy Dixson where connection and creativity became a pathway to healing. Painting red dresses to honor Missing and Murdered Indigenous Women, allowed Elders to process grief while remembering and celebrating lives lost. For some, the project felt heavy, and they chose other forms of art, an important reminder that healing is personal and sacred. Each session became a space to explore self-awareness, nurture emotional and mental wellness, and reconnect with community. Through art, Elders rewrote the effects of intergenerational trauma, finding joy, reflection, and strength alongside one another.

Our **Elder-Youth Connection program** carried this healing across generations. Together, Elders and youth crafted drums, paddled canoes, and even went whale watching. Each drum created, each stroke through the water, each story shared became a thread linking past and future. Elders shared the significance of the land, the water, and the rhythm of the drums, while youth brought curiosity, energy, and a desire to learn. These shared experiences became living classrooms, spaces where traditions are passed on, and cultural identity is reclaimed.

This year also held profound loss with the passing of two beloved Elders. Gathering in grief, shared memories of loved ones were honoured through storytelling, song, and shared memory. Over winter months, Elders transformed their sorrow into creation, making personal baskets filled with intention and reflection cards. These acts of art became vessels for healing, gratitude, and connection, reminding each Elder, and all of us of the resilience and sacredness of our shared journey.

Through these programs, the Elders remind us that connection is the medicine of the heart. Whether through art, storytelling, drum-making, or the quiet reflection of shared memory, they weave together the threads of culture, identity, and community. Their presence uplifts everyone they touch, ensuring that the teachings of the past continue to guide the hearts of future generations.

During 2024/25, the Elders of Sasamans Society nurtured love, resilience, and culture carrying forward a legacy of wisdom, creativity, and connection that strengthens our community today and for years to come.

As we reflect on the year, what stands out is the power of relationships between staff, youth, families, Elders, and community partners. Every connection, every shared story, and every act of collaboration brings us closer to our vision: a community where Indigenous children, youth, families and Elders are supported, heard, and celebrated.

Thank you to everyone for your continued support of Sasamans Society, our staff, and our programs! We do this work because we believe in what we do but we can't do it without YOU! [Gilakas'la!](#)

2024/2025 SASAMANS SOCIETY PROGRAM REPORTS

Indigenous Outreach Family Navigator – Campbell River

Jenni Peniuk

2024/25 Program Update

This year, the Indigenous Outreach Family Navigator (IOFN) made significant strides in strengthening supports for Indigenous families in Campbell River. The program deepened relationships with families, supported positive progress recognized by social workers, and increased awareness of available services through community presentations. Referrals grew from diverse sources, reflecting IOFN's expanding role and impact in the community. Challenges persist, yet they have created important opportunities for advocacy and systemic change. IOFN collaborated with MCFD to enhance cultural safety within the "circle of care" process and raised concerns about family experiences in an MCFD-funded mentorship home, leading to constructive dialogue and commitments to improvement. While communication barriers with some social workers continue to cause delays, IOFN remains steadfast in advocating for families. A complex case involving domestic violence highlighted systemic gaps, underscoring the importance of a culturally safe, trauma-informed approach. The IOFN position continues to serve as a cornerstone of this work while providing essential advocacy and guidance for parents engaged with MCFD, including support through court proceedings, interactions with MCFD workers, and collaboration with lawyers. Acting as a culturally safe, trauma-informed guide, the IOFN accompanies families through

every stage of the process while strengthening communication across the support network. Over the past year, families have engaged more openly with MCFD workers, building stronger, healthier relationships. Parents supported by the IOFN consistently demonstrate resilience and dedication, often drawing on their own experiences of MCFD involvement as children. Through this work, IOFN continues to witness powerful stories of determination and healing. The Navigator role remains vital for fostering trust, promoting cultural safety, and ensuring families recognize their voice and agency in shaping their futures.

Indigenous Outreach Family Navigator – Port Hardy

[Jane Watts-Ellens/Andrea Tate](#)

2024/25 Program Update

This year the Indigenous Outreach Family Navigator (IOFN) program supported significant progress for families and strengthened community partnerships. Families were connected with family law lawyers and service providers, gaining access to resources such as the Parents Legal Centre and Legal Aid. Families strengthened communication, built stable routines, and set personal goals, while several successfully engaged in treatment and detox programs to address substance misuse. Ongoing collaboration with the Ministry of Children and Family Development (MCFD) supports effective safety and return planning with involved families. Overall, families are showing resilience, determination, and growing confidence in creating safe, nurturing environments for their children. In the early part of the year the IOFN participated in the *Mobilizing for Child Welfare Systems Change* series in Vancouver and online, this event featured Indigenous leaders and racial justice advocates providing valuable insights, strategies, and connections to support systemic change. A highlight of the year was attending a court celebration where permanent custody was transferred to a family in a ceremony rich with cultural traditions, underscoring the strength of family, heritage, and community. Since January 2025, the IOFN has focused on building strong connections with community service agencies in the North Island, including MCFD, Galagapothla Family Services, Kwakwaka'wakw Child and Family Services, and the BC First Nations Justice Council. These partnerships are creating stronger pathways of support for families and children.

Indigenous Outreach Family Navigator – Courtenay

[Cecilia Plecas](#)

2024/25 Program Update

Over the past year, the Indigenous Outreach Family Navigator (IOFN) actively participated in a range of events, trainings, and collaborative initiatives that strengthened support for children, youth, and families. Highlights include participating in the *Youth in Care Event*, a celebration that honored the

resilience and achievements of children and youth in ministry care; participating in an *Information Session on Perinatal Care*, which brought together service providers and professionals across the region. During this session, both the Courtenay IOFN and Campbell River IOFN delivered a presentation on *Sasamans Society* programs, highlighting the valuable services offered to support families. Professional development was another key focus throughout the year, the IOFN engaged in specialized training sessions through the BC Council for Families including *My Tween and Me*, *Home Visitor Training*, and *Risk Assessment Training*. Another highlight of the year was participating in the *Our Children, Our Way* conference in Vancouver, furthering learning, networking, and knowledge-sharing with Indigenous service providers, communities and organizations. In addition, the IOFN joined the *Comox Valley Substance Use Collaborative* working group, taking an active role in guiding the larger collaborative and contributing to community-driven solutions. Alongside professional development and collaboration, the IOFN celebrated direct successes with families. These achievements included assisting families in securing affordable housing, supporting children in successfully reuniting with their families, and completing four *Circle of Security* programs along with one group session, which strengthened family bonds and parenting skills. The year was filled with meaningful progress, valuable partnerships, and tangible positive outcomes for families. IOFN looks forward to building on this momentum in the year ahead.

We never gave up
the right to raise
our children with
love & care

Indigenous Youth Navigator – Campbell River

Monica White/Debbie Cathey

2024/25 Program Update

Over the past year, the Indigenous Youth Navigator program has strengthened supports for youth in and from care through advocacy, cultural connections, and community partnerships. Highlights include celebrating BC Child and Youth in Care Week with over 170 participants, hosting “Care Beyond Care”



gatherings, and leading a wide range of Youth-to-Elder Connection activities such as drum making, cedar

bark weaving, canoeing, whale watching, and a Grizzly Bear Tour. We also hosted a Youth Worker Gathering with SD72, a Christmas party for 70 youth and families, and began deeper collaborations with John Howard Society on emergency youth housing and cultural spaces. Another exciting milestone was receiving RCY funding for the *Youth Rising Together: Walking Out Strong* project, which brings Elders, mentors, and an Indigenous Art Therapist together to hear and uplift youth voices. While challenges such as heavy caseloads, SAJE program barriers, and growing needs among young mothers remain, the year has been marked by growth, stronger partnerships, and meaningful opportunities for youth to feel connected, supported, and empowered.

Cultural Connections – Campbell River

Rachel Cain

2024/25 Program Update

The Cultural Connections Worker (CCW) aims to provide culturally centered services to ensure indigenous children and youth form and maintain connections to their communities, extended families and traditional cultures while in care and in their permanency placements. The program works closely alongside MCFD child protection workers, Nation representatives, caregivers and other community professionals to develop unique Cultural Safety Agreements for children and youth in care. These Agreements help to guide foster caregivers, extended family and adoptive parents in building up their child's cultural identity

through information sharing and collaboration. Between 2024 and 2025, one of the key successes in our Cultural Connections Program was thorough relationship building between our programs

within Sasamans Society and our community partners. This work is important so we can better support the clients we work with. Whether it was reinforcing old relationships or forging new bonds we were able to ensure that the CCW program is still a thriving program in our area. With some staffing changes at MCFD, the CCW was also working on Family Finding once again and working with families to develop family trees. It has been helpful to go back to the roots of the program where the preventative work can be the most impactful. The CCW program not only serves Indigenous families but helps to provide education and share resources with our caregivers and community professionals on the ways in which we can work better with our Indigenous communities and families.



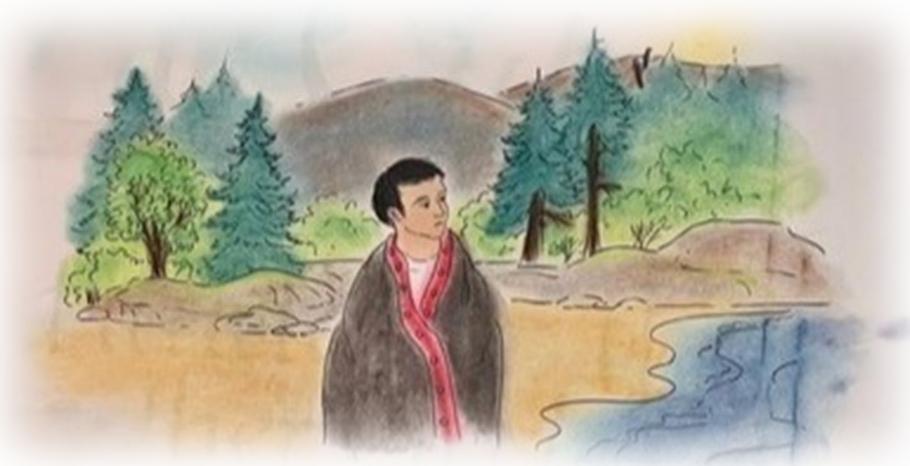
Connection to ancestral roots, language & heritage for the best interests of the child

Indigenous Justice Support Worker – Campbell River

Lisa Miller

2024/25 Program Update

The Indigenous Justice Support Worker (IJSW) position was re-launched at Sasamans Society in January 2025 after a hiatus to support Indigenous community members navigating the criminal justice system. Initially focused on youth, the role quickly expanded to serve adults, ensuring culturally informed and trauma-aware support across all age groups. In its first months, the IJSW prioritized outreach and relationship-building with community agencies, legal service providers, and courthouse personnel, improving access to resources such as Crown Counsel, Duty Counsel, private lawyers, and Legal Aid. A key milestone was the integration of the Lawyer-Initiated Criminal Applications process, which streamlined access to legal assistance and significantly reduced wait times for clients. The IJSW supported clients through needs assessments, culturally grounded guidance, and advocacy, while also completing specialized training in areas such as trauma-aware communication, cultural perspectives, Gladue principles, and safe space practices. Participation in the Situation Table as well as the Indigenous Housing Engagement event further strengthened the role's ability to address intersectional challenges, such as housing insecurity among justice-involved clients. By laying a strong foundation of collaboration and culturally responsive practice, the IJSW has enhanced justice navigation services and continues to build meaningful relationships with both clients and service providers.



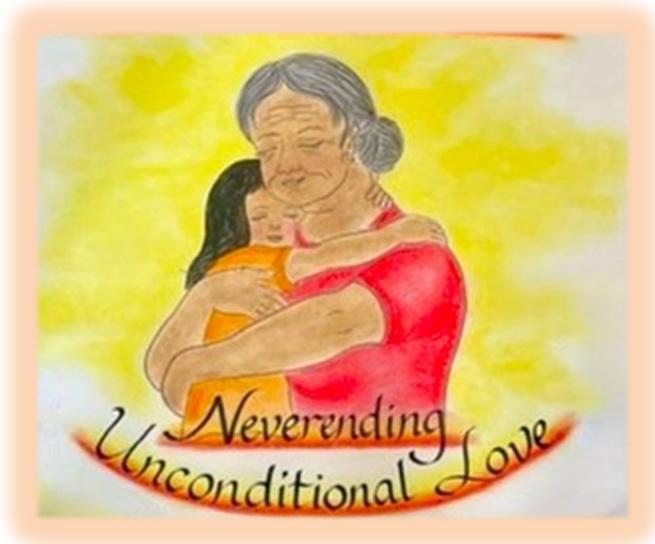
Indigenous Elders Navigator/Harmony Circle of Elders – Campbell River/Courtenay

Nicole Kitts

2024/25 Program Update

The Elders Navigator plays a pivotal role in supporting and advocating for Elders, helping them access healthcare, housing, and community services to enhance their quality of life. A highlight of the program has been the weekly Indigenous Art Therapy sessions, which foster culture, joy, connection, and

emotional healing for participants. These sessions have become a meaningful point of engagement for both Elders and the Sasamans team. Beyond creative programming, the Elders Navigator provides consistent advocacy and support, ensuring Elders' voices are heard and their needs met. From coordinating services to offering guidance and empowering informed decision-making, the Navigator serves as a trusted guide and tireless advocate. The program also engages Elders in sharing their wisdom and cultural knowledge with youth and families through schools, Foundry, and Ministry of Children and Family Development (MCFD) meetings. This involvement has strengthened cultural connections, built trust across generations, and fostered a deep sense of belonging within the community. The presence of Elders in these spaces not only enriches the lives of those they support but also empowers the Elders themselves with purpose and pride. The Elders Navigator has also been an active member of the Indigenous Advisory Committee with the Primary Care Network which led to invitations to join the Steering and Collaborative Services Committees as the Indigenous Patient Partner while also collaborating on a working group for the new Campbell River long-term care facility, ensuring it provides culturally safe care for Indigenous Elders. In these roles, the Elders Navigator amplifies Indigenous patient voices and drives system change.



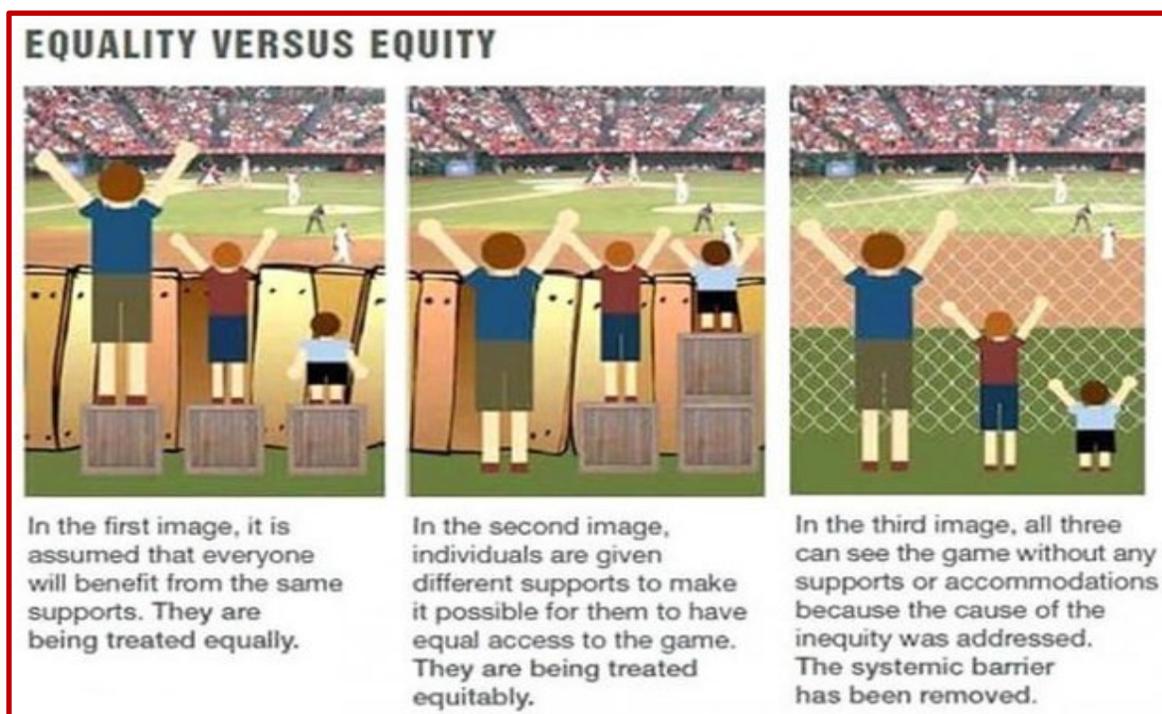
Jordan's Principle Service Coordinator – Campbell River

Marisa Anthony

2024/25 Program Update

The Jordan's Principle Service Coordinator plays a key role in supporting families through the application process. This includes meeting with parents, guardians, and service providers to understand the unique and unmet needs of each child, gathering the necessary documentation and professional recommendations to strengthen applications, and ensuring families are connected to additional resources and funding opportunities within the community. The Jordan's Principle Service Coordinator program achieved several significant milestones in 2024–2025. The Cultural Immersion program at Carihi Secondary School, originally funded by Jordan's Principle in 2023–2024, was such a success that School District 72 assumed funding and expanded it to Robron School for the current school year. In September 2024, Sasamans Society was approved as a partner organization for the Jordan's Principle Life Essentials Group Request (LEGR), giving the Society direct access to emergency funds for essentials such as groceries, rent arrears, and hydro. This enabled staff to clear a backlog of grocery requests just in time

for the holiday season, offering timely support to families who had been waiting since March 2024. In January 2025, the Jordan's Principle team participated in the provincial Jordan's Principle Gathering in Vancouver, connecting with teams from across B.C. and Indigenous Services Canada. Shortly after, in February 2025, changes to national procedures for approving products, services, and supports under Jordan's Principle created new challenges, with stricter requirements and reduced funding opportunities leading to delays and uncertainty for families. Despite these hurdles, the program continued to grow, welcoming our new Jordan's Principle Liaison at the end of February 2025.



Jordan's Principle ensures that First Nations children can access the products, services and supports that they need, when they need them. It is based on the concept of substantive equality, also known as equity, as illustrated above.

Jordan's Principle ARC Administrator – Campbell River

Jacquie Henderson

2024/25 Program Update

The Jordan's Principle ARC Fund Administrator manages the back end of the process, beginning once applications are approved by Indigenous Services Canada. This role ensures families receive timely support by coordinating the distribution of funds and arranging direct payments to service providers. In 2024–2025, significant progress was made in streamlining the Jordan's Principle funding process. Previously, Indigenous Services Canada (ISC) operated solely on a reimbursement model, which often left families and service providers waiting months or even years for payment. To address this, ISC introduced the ARC Fund, making resources available to organizations such as Sasamans to manage

payments directly and more efficiently for approved applications. Since the program’s inception, Sasamans has received over \$2.5 million from ISC to distribute to clients and service providers, ensuring timely access to essential supports. The table below shows the summary of ARC Fund transactions for April 1, 2024 to March 31, 2025:

Quarter	Quantity of ISC Numbers Approved ⁽¹⁾	Quantity of Item Numbers Approved ⁽²⁾	Total Dollar Amount Approved
Q1 (April 1, 2024 to June 30, 2024)	37	94	\$383,915
Q2 (July 1, 2024 to Sept 30, 2024)	42	107	\$321,626
Q3 (Oct 1, 2024 to Dec 31, 2024)	33	93	\$290,083
Q4 (Jan 1, 2025 to Mar 31, 2025)	14	43	\$35,193
Totals	126	337	\$1,030,817
⁽¹⁾ ISC assigns a file number to each approved Jordan's Principle application			
⁽²⁾ One file may have one or many approved items within it			
An item could include any number of things such as: dental surgery, cultural mentorship, groceries, an autism assessment, school supplies, physiotherapy, beds and bedding, hotels, mileage, behavioural therapy, cleaning services, clothing, medication, respite, etc.			

Designated Band Representative Mamalilikulla First Nation
Tasleem Mall
2024/25 Program Update

The Designated Band Representative (DBR) for the Mamalilikulla First Nation (MFN) has operated in a full-time capacity since April 2020 through a contract with Sasamans Society, which provides administrative and mentorship support. Sasamans’ experienced staff and wide range of programs strengthen this role by offering direct services to Mamalilikulla members in Campbell River, Courtenay, and the North Island, including Port Hardy, Port McNeill, and surrounding islands where many members reside. This partnership ensures that Mamalilikulla families receive culturally informed support throughout their involvement with the Ministry of Children and Family Development (MCFD). While local services are essential, the majority of the DBR caseload is located in the Lower Mainland, northern and central British Columbia, southern Vancouver Island, and even as far as Ontario. Over the past year, the DBR has continued to build positive working relationships with MCFD across the province, travelling whenever necessary to meet families and strengthen their ties to the Nation. A notable highlight was a trip to Ontario in October 2024, where in-person visits with children and their families deepened cultural connections and reinforced a sense of belonging. Despite these successes, challenges remain. Strengthening relationships with parents navigating the child protection system, promoting best practices for cultural connection specific to the Mamalilikulla First Nation, and addressing the lack of

family-finding resources in remote communities all require ongoing effort. Nevertheless, the DBR's willingness to travel and the support of both Sasamans and the Nation continue to make meaningful engagement possible. This year brought significant achievements in family reunification, with parents making remarkable progress toward addressing MCFD concerns. These outcomes reflect the collective commitment of the Mamalilikulla Administration, Elected Chief and Council, the DBR, and MCFD to provide consistent, culturally grounded support. Successful reunification is never easy, but with trust, persistence, and collaboration, families are being brought back together. The DBR remains deeply honored to represent the Mamalilikulla First Nation and grateful for the trust placed in this role. The year ahead will focus on strengthening cultural and family connections for Mamalilikulla children in care and continuing to support parents on their path to reunification.



NEW Jordan's Principle Liaison Worker – Campbell River

Jayme Johnson

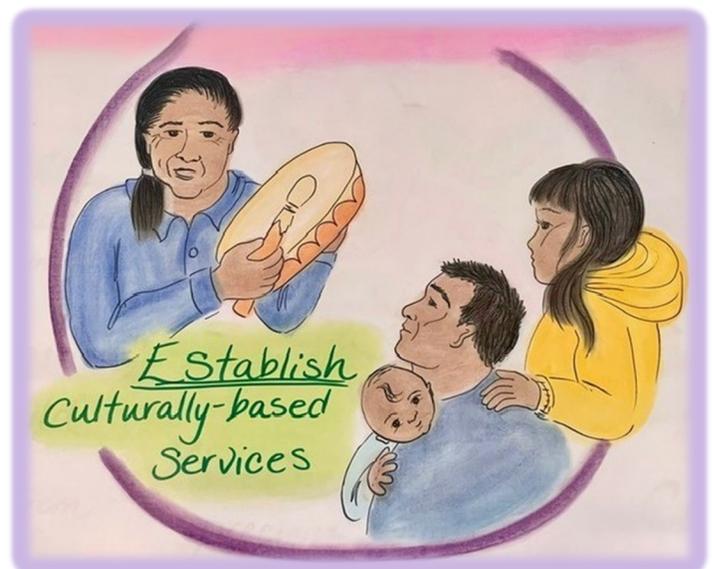
The Jordan's Principle Liaison position was established at Sasamans in February 2025 to support clients in navigating services and resources both while awaiting Indigenous Services Canada (ISC) approvals and alongside ISC-funded supports. The role begins with an intake process that assesses clients' histories, current circumstances, and immediate needs. Following this, clients are connected with local supports, including the Food Bank, the Centre of Hope, and the Laichwiltach Community Health Centre, among others. The position is designed to provide ongoing guidance until clients are able to achieve greater independence. Since its inception, the role has contributed significantly to enhancing access to services and resources, strengthening community support, and complementing the broader work of the Sasamans team.



NEW Indigenous Family Justice Support Program - Campbell River

Carolina Rondeau

On August 2025 Sasamans Society introduced the Indigenous Family Justice Worker (IFJW) program, a much needed service to support families navigating the complexities of family law and child welfare systems. The program provides culturally grounded advocacy, mediation, and court support, with an emphasis on protecting the best interests of children while upholding Indigenous values, traditions, and protocols. The IFJSP assists clients with understanding their rights and responsibilities, completing court forms, preparing for hearings, and exploring alternatives to litigation such as mediation. The role also involves attending family court, family mediations, and case conferences with clients, liaising with lawyers and social workers, and ensuring families are connected to both legal and cultural supports. Since launching, the program has served families across the North Island going through matters such as parenting time and responsibilities, child support, custody, and divorce. Overall, the program is already making a meaningful impact by walking alongside families in challenging times, creating space for their voices to be heard, and ensuring culturally safe pathways toward resolution and healing.



PARTNERSHIPS

Our work at Sasamans is enhanced through our many partnerships; we have nurtured many collaborative working relationships in each of the communities we work in (Campbell River, Courtenay and Port Hardy). These partnerships include but are not limited to our community agency partners and Nations:

- John Howard Society
- Sacred Wolf Friendship Centre
- LKT Health (formerly KDC Health)
- Laichwiltach Family Life Society
- Wachiy Friendship Centre
- Ministry of Children and Family Development
- The Federation of BC Youth in Care Network
- Indigenous Services Canada
- Legal Services Society
- Legal Aid - Parent Legal Centre (PLC)
- Da'naxda'xw/Awaetlala First Nation
- Mamalilikulla First Nation
- We Wai Kai First Nation
- Wei Wai Kum Nation
- K'omoks First Nation
- Kwikwasut'inuxw/Haxwa'mis First Nation
- Quatsino First Nation
- Tlatlasikwala First Nation
- Dzawada'enuxw First Nation
- Gwa'sala-Naxwada'xw Nations

FUNDING

With the support of our funders Sasamans Society has been able to deliver our programs and services in our three urban centres of **Port Hardy**, **Campbell River** and **Courtenay** as well as surrounding communities within our catchment areas. Sasamans Society has always served families, children, youth and Elders who identify as Indigenous which includes First Nations (status or non-status), Metis and Inuit.

The following partnerships and funders make it possible for us to continue serving our communities:

- The Ministry of Children and Family Development (MCFD) provides funding through 3 funding programs:
 -  Aboriginal Service Innovation (ASI) - MCFD Provincial Office
 -  Prevention and Family Support - MCFD Provincial Office
 -  Roots Program (Cultural Connections) - MCFD Campbell River Regional Office
- First Nations Health Authority (FNHA) - Elders Navigator Program
- Mamalilikulla First Nation - Designated Band Representative & Cultural Connections Liaison Worker
- Indigenous Services Canada (ISC) Jordan's Principle Service Coordinator & ARC Fund Administrator
- The Federation of BC Youth in Care Network – Campbell River Youth in Care Network
- First Peoples Cultural Council Grant – Indigenous Justice Support Worker
- Vancouver Island Health Authority Grant – Indigenous Youth and Elder Resiliency Group

2025/2026 Sasamans Society Team

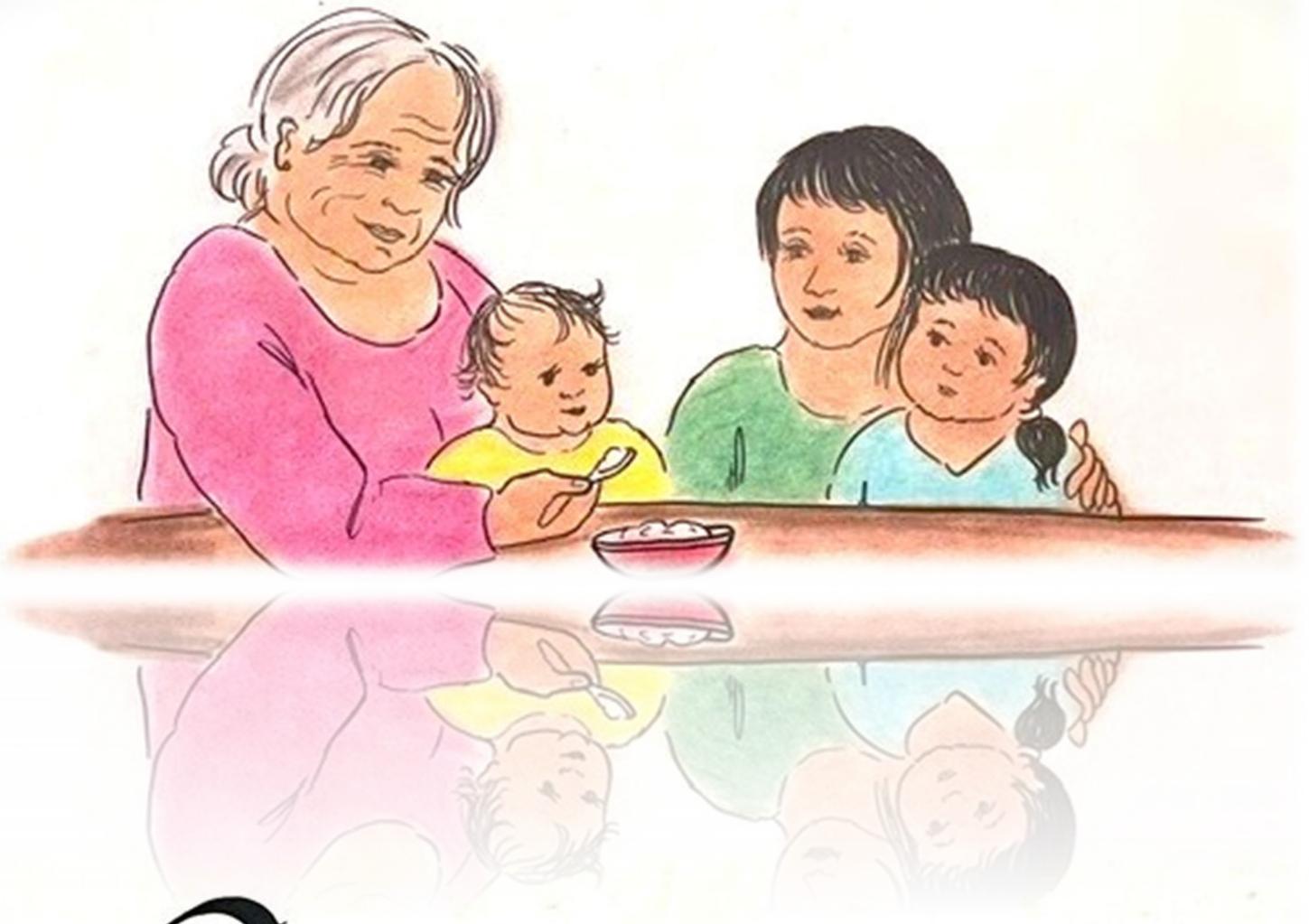
Andrea Tate	Indigenous Family Navigator	Port Hardy
Monica White	Indigenous Youth Navigator	Campbell River
Debbie Cathey	Indigenous Youth Navigator	Campbell River
Rachel Cain	Cultural Connections Worker	Campbell River
Marisa Anthony	Jordan's Principle Service Coordinator	Campbell River
Jacquie Henderson	Jordan's Principle ARC Administrator	Campbell River
Jayne Johnston	Jordan's Principle Liaison	Campbell River
Cecilia Plecas	Indigenous Family Navigator	Courtenay
Nicole Kitts	Indigenous Elders Navigator	Campbell River
Tasleem Mall	Mamalilikulla FN Designated Band Rep	
Lisa Miller	Indigenous Justice Support Worker	Campbell River
Carolina Rondeau	Indigenous Family Justice Support Worker	Campbell River
Fiona Hansed	Executive Assistant/Bookkeeper	Campbell River
Mary Henderson	Reception	Campbell River
Lori Bull	Executive Director	Campbell River

Staff who moved on this year

Jane Watts-Ellens	Indigenous Family & Youth Navigator	Port Hardy
Lavina Boyd	Indigenous Parenting & Caregiver Support	Campbell River
Kayla Graydon	Mamalilikulla FN Cultural Connections Liaison	Campbell River
Jenni Peniuk	Indigenous Family Navigator	Campbell River

Current Sasamans Society Board of Directors

Richard Dawson	Chair	Sacred Wolf Friendship Centre
Bert Boucher	Vice-Chair	Mamalilikulla First Nation
Shelly Haunch	Treasurer	Wei Wai Kum First Nation
Vera Peacey	Secretary	Laichwiltach Family Life Society
Cindy Inrig	Director	We Wai Kai First Nation
Ruby Mannila	Director	Da'naxda'xw/Awaetlala First Nation
Elizabeth Carter	Director	Kwikwasut'inuxw Haxwa'mis Tribe
Susan Savoie	Director	K'omoks First Nation
Rita Pimlott	Director	Wachiay Friendship Centre
Willie Moon	Director	Dzawada'enuxw First Nation
Patricia Hall	Director	Quatsino First Nation



Sasamans

Our children